# **Behavioral** Intervention Team

deanofstudents.utah.edu/bit/behavioral.php 801-581-7066 deanofstudents@utah.edu

# **Emergency Resources**

**University Police and Public Safety** dps.utah.edu

**Emergency Response** 911

#### Non-Emergency

801-585-COPS (2677)

For detailed instructions, review the Campus Emergency Guide Flip Chart or download the U-Heads Up app for access to the Emergency Response Guide at utah.edu/ headsup

Download the U-Heads up app and subscribe to the campus alert system at dps.utah.edu/headsup/

#### SEE SOMETHING, SAY SOMETHING

# Community Resources

**Family Justice Center** 801-236-3370

**Rape Recovery Center** Crisis Line 801-467-7273

Safe UT Crisis and Tip Line safeut.med.utah.edu

**Suicide Prevention Hotline** 800-273-TALK (8255)

**Trans Lifeline** translifeline.org Hotline 877-565-8860

**University Neuropsychiatric Institute** Crisis Line 801-587-3000 Info Line 801-583-2500

**Utah Domestic Violence Hotline** 1-800-897-LINK (5465)

**YWCA** 801-537-8600

# University Resources

**Center for Disability & Access** disability.utah.edu 801-581-5020

**Center for Campus Wellness** wellness.utah.edu 801-581-7776

**Feed U Pantry** feedu.utah.edu

**Housing & Residential Education** housing.utah.edu 801-587-2002

**International Student & Scholar Services** isss.utah.edu 801-581-8876

**Office for Faculty** academic-affairs.utah.edu/office-for-faculty 801-581-8763

**Office of Equal Opportunity & Affirmative Action** (Title IX) oeo.utah.edu 801-581-8365

**Office of the Dean of Students** deanofstudents.utah.edu 801-581-7066

SafeU safeu.utah.edu

**Student Health Center** studenthealth.utah.edu 801-581-6431

**University Counseling Center** counselingcenter.utah.edu 801-581-6826

**Veterans Support Center** veteranscenter.utah.edu 801-587-7722

> Office of the **Dean of Students** THE UNIVERSITY OF UTAH

# Behaviors of Concern Levels

### Mild/Moderate Behaviors

- Significant drop in academic performance
- Preoccupation with death, suicide, or self-harm
- Changes in mood and appearance
- Displays paranoia or distrust
- Isolates self
- Alcohol & drug use/abuse

For mild to moderate behaviors of concern, please notify BIT as soon as possible. You may also consult with the University Counseling Center and the Center for Campus Wellness.

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#### **Elevated Behaviors**

- Excessive or demanding use of faculty's time and resources
- Erratic or unusual behaviors
- Sending intrusive emails/text messages
- Intimidating or bullying behaviors towards others

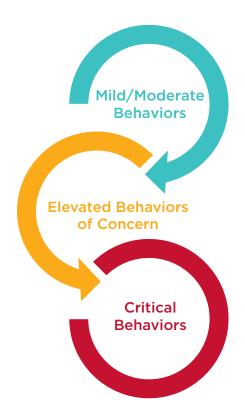
For elevated behaviors of concern, please notify BIT immediately.

### **Critical Behaviors**

- Showing or brandishing a weapon
- State intent to harm self or others
- Overt threats to harm or kill someone
- Physical or sexual assault on another individual
- Interpersonal violence

For critical behaviors of concern, notify the University of Utah Department of Public Safety at 801-585-2677. After speaking with police, please notify BIT.

### IF THE THREAT IS IMMEDIATE, **DIAL 911 FOR POLICE RESPONSE.**



# What is BIT?

#### Working with Students of Concern

What the Team Does

In an effort to respond to the needs of distressed students and to keep the campus safe, the University of Utah established the Behavioral Intervention Team (BIT). The BIT is a multidisciplinary team of campus partners working collaboratively to keep the University community safe and healthy.

The purpose of the BIT is to be aware of individuals of concern and develop appropriate support and interventions. The team gathers information from faculty, staff, students, and other community members to assess the potential risk level of behavior. The goal is to be proactive and educational rather than reactive.

### Recognizing and Helping Students in Crisis

Where Do I Start?

If you are concerned about a student, do not let uncertainty stop you from taking action. The University of Utah is committed to supporting students in crisis. The Office of the Dean of Students has oversight of the BIT and Student Support. This guide was developed to assist you in recognizing, responding, and reporting concerning student behaviors. For additional information regarding the Behavioral Intervention Team or Student Support, please contact the Office of the Dean of Students at 801-581-7066.

# Where to Report

### Office of Equal Opportunity/AA

- Discrimination
- Sexual misconduct

### **Office of the Dean of Students**

- Policy violations
- Requests for outreach and support
- Consultation or information only reporting

### Behavioral Intervention Team

- Disruptive Behaviors
- Emotionally Concerning Behaviors
- Concerning Changes in Behaviors

# Private vs. Confidential

# **Private Communicators**

 Anyone who receives a paycheck from the U and is not part of the specified confidential communicators

# Academic Department

- Academic Code violations
- Faculty issues

• Professional misconduct

#### University Police Department

- Threatening or criminal activity
- Incidents of immediate threat

# **Confidential Communicators**

- Women's Resource Center
- University Counseling Center
- Center for Campus Wellness
- University Chaplain
- Athletics Psychologists
- University Academic Affairs Ombudsman